



NCCA

NORWEGIAN CABIN CREW ASSOCIATION
P.O. BOX 21761
FT. LAUDERDALE, FL 33335

January 13, 2017

VIA EMAIL

Mediation Department
National Mediation Board
1301 K Street NW, Suite 250 E
Washington, D.C. 20005

To whom it may concern,

On September 28, 2016, the Norwegian Cabin Crew Association (NCCA) sent a notice to negotiate the rates of pay, rules, and working conditions to the Chief Human Resources Officer of Norwegian Air Shuttle, ASA (contact information below). The notice was forwarded to the CEO of OSM Aviation Group (contact information below) on October 18, 2016. OSM responded on November 17, 2016 with the proposed dates of January 18, 2017 and March 1, 2017. The NCCA accepted the dates on November 29, 2016.

OSM wrote to the NCCA on December 15, 2016 stating that they were cancelling the January 18th meeting due to a scheduling conflict affecting two (2) members of the NCCA bargaining team and would evaluate if the March 1st was still feasible. The NCCA wrote several emails to OSM asking for the conflicting assignments be pulled so the NCCA can attend the previously agreed to bargaining session on January 18th with a final attempt being made on December 28, 2016. OSM denied all requests for the assignments of the NCCA bargaining team to be pulled.

The NCCA is invoking the services of the National Mediation Board to facilitate a conference between both parties. The contact information for the Company (Norwegian Air Shuttle/OSM Aviation) is listed below.

For Norwegian Air Shuttle, ASA: Jan Dahm-Simonsen, CHRO, Oksenøyveien 3, 1330 Fornebu, Norway
Email: Jan.Dahm.Simonsen@norwegian.com telephone: +47 932 15 607

For OSM Aviation Group: Espen Høiby, CEO, Strandveien 50, 1366 Lysaker, Norway
Email: Espen.Hoiby@osmaviation.com telephone: +47 901 01 002

Sincerely,

Valentin Lorient
President, Norwegian Cabin Crew Association (NCCA)