



UNITED STATES OF AMERICA
NATIONAL MEDIATION BOARD
WASHINGTON, D.C.

**Flight Attendants
of
Norwegian Air Shuttle/ASA Norwegian Air Holding
Resources Ltd./OSM Aviation
sought to be represented by
Norwegian Cabin Crew Association
and presently
UNREPRESENTED.**

CASE NO. R-7461
DATE ISSUED: August 10, 2016
LOCATION: Washington, DC

REPORT OF ELECTION RESULTS

The undersigned National Mediation Board Representative certifies the votes cast in this election as follows:

- 1. Number of Eligible Voters: 148
- 2. Void Votes 0
- 3. Votes Cast for: YES. I vote for Norwegian Cabin Crew Association. 69
Yes Votes Subtotal: 69
- 4. Votes Cast for: NO. I vote for no representative. 38
- 5. Valid Votes Counted (sum of 3 through 4) 107

Attest:

The undersigned party observer(s), present at the tabulation of the votes indicated above, do hereby certify that the tabulating was fairly and accurately done, and that the results were as indicated above. We also acknowledge service of this tally.

Name: Maria-Kate Dowling, Investigator

Signature/Date: *Maria-Kate Dowling* 8/10/2016

Name: Philip J. Villani, OSM Aviation

Signature/Date: *Philip J. Villani* 8/10/16

Name: No Union Witnesses

Signature/Date: _____