



**NCCA**

NORWEGIAN CABIN CREW ASSOCIATION

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## NORWEGIAN AIR'S US-BASED FLIGHT ATTENDANTS VOTE TO UNIONIZE

Norwegian's U.S. crew become the first in Norwegian's Long Haul Operation to organize.

Washington, D.C., August 10, 2016— The US-based cabin crew for Norwegian Air finally secure union representation more than a year after filing their union application with the National Mediation Board (NMB). According to the NMB, the vote was 69 to 38, with 65 percent voting in favor of representation by the Norwegian Cabin Crew Association (NCCA).

The Norwegian Cabin Crew Association (NCCA) will be the first independent union for previously unrepresented flight attendants since the Air Line Stewardesses Association organized at United Airlines in 1945. "Even though we have organized as an independent union, we did not accomplish this alone," says FLL-based crew member Valentin Lorien. "Our efforts to unionize would not have been successful without the comprehensive legal support provided by the Association of Flight Attendants-CWA (AFA) as well as the political support from Parat and other European trade unions representing crew members in Norwegian's Short Haul operation."

The US-based cabin crew serve in Norwegian's Long Haul Operation and work intercontinental flights between Europe and the U.S. and Thailand on Boeing 787 Dreamliners. Although Norwegian's Short Haul crews are represented by unions throughout Europe, Norwegian's Long Haul crews have been without union representation. "The US-based cabin crew is the first workgroup in the Long Haul Operation to unionize, but we won't be the last," states Lorien. "We are counting on our LGW and BKK

based colleagues to step up and organize. Our company plans to grow four times its current size in the next four years, but with the current turnover rate for pilots and cabin crew, they're not geared towards success. We don't just need more crew—we need to retain the passionate and committed crew members we already have. This can only be done if the employees are able to sit down with the company at the negotiating table and discuss their conditions.”

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If you would like more information about this topic, please contact [press@cabinassociation.org](mailto:press@cabinassociation.org).