



**NCCA**

NORWEGIAN CABIN CREW ASSOCIATION

P.O. BOX 21761

FT. LAUDERDALE, FL 33335

September 28, 2016

VIA EMAIL

Norwegian Air Shuttle, ASA  
Jan Dahm-Simonsen, CHRO  
Oksenøyveien 3  
1330 Fornebu  
Norway

Dear Mr. Dahm-Simonsen,

Pursuant to Section 6 of the Railway Labor Act (RLA), 45 U.S.C. § 156, this will serve as an official notice to negotiate the rates of pay, rules, and working conditions of the Company's US-based Cabin Crew. In accordance with Section 2, Ninth of the RLA, the National Mediation Board has certified that the Norwegian Cabin Crew Association (NCCA) has been duly designated and authorized to represent the craft or class of flight attendants, employees of Norwegian Air Shuttle ASA, its successors and assigns.

We wish to meet with you or your designee(s) for the purpose of establishing a collective bargaining agreement. Please inform us as to a convenient time and place to arrange a meeting for this purpose.

To assist us in bargaining, we request the following information for each bargaining unit employee: legal name, address, phone number(s), gender, date of birth, current rank, and date of hire.

Please be advised that the information requested is only an initial request and the Union reserves the right to request additional relevant information during the course of negotiations.

Thank you for your prompt attention to this matter.

Sincerely,

Valentin Lorian

President, Norwegian Cabin Crew Association (NCCA)